

March 9, 2022

Otsuka Pharmaceutical Announces Personnel Changes

Otsuka Pharmaceutical Co., Ltd., a subsidiary of Otsuka Holdings Co., Ltd., announced the changes of directors. The change was ratified today at the annual general shareholders' meeting and a meeting of its Board of Directors.

The following Otsuka Pharmaceutical's board member also serves as a board member of Otsuka Holdings Co., Ltd.

New Appointment and Change of Directors

Name	Yoshiro Matsuo
Position (new appointment)	Executive Deputy President and Representative Director
Effective Date	March 9, 2022

*Yoshiro Matsuo also serves concurrently as Senior Managing Director of Otsuka Holdings Co., Ltd.

Name	Shuichi Takagi
Position	Managing Director (Business Strategy; concurrently President, Otsuka America, Inc.)
Previous Position	Executive Director (Finance, Alliance Management and Supply Chain)
Effective Date	March 9, 2022

*Shuichi Takagi also serves concurrently as Executive Director, Business Portfolio Management of Otsuka Holdings Co., Ltd.

Name	Yuko Makino
Position (new appointment)	Executive Director (Finance)
Effective Date	March 9, 2022

* Yuko Makino also serves concurrently as Executive Director, CFO of Otsuka Holdings Co., Ltd.