## Otsuka Announces Personnel Changes

Otsuka Holdings Co., Ltd., (Head office: Chiyoda-ku, Tokyo, Japan; President and Representative Director, CEO: Tatsuo Higuchi), Otsuka Pharmaceutical Factory, Inc. (Head Office: Naruto, Tokushima, Japan; President and Representative Director: Shinichi Ogasawara) and Otsuka Pharmaceutical Co., Ltd. (Head office: Chiyoda-ku, Tokyo, Japan; President and Representative Director: Makoto Inoue), subsidiaries of Otsuka Holdings Co., Ltd. announced the changes of directors. The changes were ratified at meetings of the Board of Directors held at Otsuka Holdings Co., Ltd. and Otsuka Pharmaceutical Factory, Inc. on October 31st and November 6th respectively.

## Changes of Directors at Otsuka Holdings Co., Ltd.

| Name | $:$ | Makoto Inoue |
| :--- | :--- | :--- |
| Current Position |  | Executive Director, Otsuka Holdings Co., Ltd. |
| New Position | $:$ | Representative Director, COO, Otsuka Holdings Co., Ltd. |
| Effective Date | $:$ | January 1, 2024 |
|  |  |  |
| Name |  | Shuichi Takagi |
| Current Position |  | Managing Director, CSO, Otsuka Holdings Co., Ltd. |
| New Position |  | Executive Director, Otsuka Holdings Co., Ltd. |
| Effective Date | January 1, 2024 |  |

## Changes of Directors at Otsuka Pharmaceutical Factory, Inc.



## Resignation of Director at Otsuka Pharmaceutical Co., Ltd.

| Name | $:$ | Shuichi Takagi |
| :--- | :--- | :--- |
| Current Position |  | Managing Director, Otsuka Pharmaceutical Co., Ltd. |
| Effective Date $\quad:$ | January 1, 2024 |  |

