

















Otsuka Group's Materiality and Related SDGs

Materiality		Social Issues	Our Goals	Our Activities	Related SDGs
Society	Health	<ul style="list-style-type: none"> ● Unmet medical and health needs ● Spread of infectious diseases ● Nutritional needs ● Increasing aging issues 	<ul style="list-style-type: none"> ● Contribution to unmet needs solution ● Eradication of tuberculosis ● Creation of a system for the realization of a healthful life ● Healthy life extension 	<ul style="list-style-type: none"> ● Promotion of R&D for unmet needs ● R&D of antituberculosis drugs and improvement of drug access ● Support for people's health maintenance / improvement mainly on exercise and nutrition etc., ● Promotion of problem solving by strengthening partnerships 	   
	People	<ul style="list-style-type: none"> ● Presenteeism ● Unprepared for diversification 	<ul style="list-style-type: none"> ● Creation of a corporate culture that stimulates creativity ● Enhance employee engagement 	<ul style="list-style-type: none"> ● Human resource development ● Diversity promotion ● Health management 	   
	Quality in all we do	<ul style="list-style-type: none"> ● Consumption and production that impairs sustainability 	<ul style="list-style-type: none"> ● Gaining stakeholder trust ● Pursuing sustainability at all levels of the value chain ● Establishing a quality assurance system for safety and security 	<ul style="list-style-type: none"> ● Sustainable procurement and product design ● Thorough quality control and stable supply ● Responsible promotional activities and information provision ● Deepening communication with stakeholders ● Promotion of "customer-centric management" 	
Environment	Carbon Neutrality ※1	<ul style="list-style-type: none"> ● Global warming 	<ul style="list-style-type: none"> ● 2028 targets : Reduce 50% in CO2 emissions compared to 2017 	<ul style="list-style-type: none"> ● Reduce CO₂ emissions throughout the value chain 	 
	Circular ※2	<ul style="list-style-type: none"> ● Environmental load increase 	<ul style="list-style-type: none"> ● 2028 targets : Reduce 50% in simple incineration and landfill disposal compared to 2019 ● 2030 targets : Use 100% recycled and plant-derived raw materials in PET bottles 	<ul style="list-style-type: none"> ● Reduce environmental impact by improving resource efficiency ● Promotion of business activities aimed at a sustainable state in both society and the earth 	 
	Water Neutrality ※3	<ul style="list-style-type: none"> ● Reducing freshwater availability 	<ul style="list-style-type: none"> ● Expand the plant water management program to all locations globally ● Develop a water use strategy for business locations in water-stressed areas 	<ul style="list-style-type: none"> ● Understanding water resources risk ● Management and effective use of water resources 	 
Governance		<ul style="list-style-type: none"> ● Fragile governance system ● Social change risk 	<ul style="list-style-type: none"> ● Long-term improvement of corporate value 	<ul style="list-style-type: none"> ● Strengthen corporate governance ● Thorough compliance ● Risk identification, evaluation and management 	

※1 Sustainable energy use ※2 Sustainable use of raw materials ※3 Sustainable use of water resources